

A stylized graphic of a human figure in shades of gray and white, set against a dark blue background. The figure has a large circular head and two large, rounded arms. A bright blue light source is positioned at the center of the figure's chest, creating a lens flare effect that radiates outwards.


# DISTRICT ACCOUNTABILITY COMMITTEE PRESENTATION

PROPOSAL- CITE RUBRICS


*June 14, 2016*

Douglas County School District

# CITE/LEAD FOCUS GROUP BRAINSTORM

- 
- List of 50+ items brainstormed...
  - Our four “Big Rocks” ...
    1. Labels Changed
    2. “Backward Planning”- Purposefully plan
    3. Defining Terms/Develop PD to clarify
    4. 5 Categories

# NEW RATING LABEL SUGGESTIONS:


- 
- Highly Effective - **Innovative**
  - Effective - **Proficient**
  - Partially Effective - **Transitioning**
  - Ineffective- Remains the same
  
  - Other Options listed?
    - HE- Exemplary, Distinguished
    - E- Accomplished
    - PE- Developing, Basic
    - No other options requested

# GENERALIST RUBRIC AMENDED



## Side by Side Presentation of Generalist

# 4 RUBRICS- REVISED

- 
- Childfind Assessment Professional Diagnostician- Psychologist
  - Childfind Assessment Diagnostic Professional – SLP & OT
  - Childfind Assessment Diagnostic Professional – Social Worker
  - Early Childhood Special Educator


# EX. EARLY CHILDHOOD SPECIAL EDUCATOR



## Side By Side - Childhood Special Educator



# NEW RUBRICS

- 
- International Baccalaureate PYP Rubric
  - International Baccalaureate MYP/DP Rubric
  - Coordinator Rubric (Moving away from Admin Pro/Tech) – **In Progress**

# LIST OF CITE RUBRICS



1. Generalist
2. Early Childhood Special Educator
3. ESL Teacher
4. Counselor
5. Intervention Specialist
6. Literacy Specialist
7. Professional Learning Specialist
8. Center Based Teacher
9. Nurse
10. Mental Health
11. Speech Language Pathologist
12. Audiologist
13. Moderate Needs Teacher
14. Teacher of Deaf and Hard of Hearing
15. Teacher of Visually Impaired
16. Specialist
17. StateWide Assistive (Technology)
- Augmentative Alternative Communication (SWAAAC)
18. IEP and Assessment Specialist
19. Occupational Therapist
20. Librarian
21. Technology Teacher
22. Childfind Assessment Diagnostic Psychology
23. Childfind Assessment Diagnostic SLP  
7 OT
24. Childfind Assessment Diagnostic Social Worker
25. IB MYP
26. IB PYP




# REQUEST TO THE DAC...



The CITE/LEAD Focus Group, PK-12 Education, Academic Cabinet and Cabinet, are seeking DAC Approval to apply the same methodology of said changes to all existing rubrics, contingent on alignment to the CITE Generalist rubric.

# CONTINUING WORK NEXT YEAR

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- Keep Meeting
  - Guidance/FAQ Document
  - Refining/Reducing Elements
  - 5 Ratings in 1-5 Discussion
  - Inter-rater Reliability
  - Elementary vs Secondary
  - Clarity of Terms
  - Others interested in participating?