

**DOUGLAS COUNTY SCHOOL DISTRICT
DISTRICT ACCOUNTABILITY COMMITTEE
CODE OF ETHICS AND CONDUCT**

1. DAC members serve the children, parents, staff and Board of Education of the Douglas County School District (DCSD) in accordance with the laws of the State of Colorado, Bylaws of the DAC and policies of the Board of Education and any other governing documents approved by the DAC in an effort to have all decisions made for the best interest of the stakeholders of DCSD.
2. DAC members are encouraged and expected to express their opinions on matters before the DAC in its meetings. Once a decision has been made by the DAC, every member is expected to abide by and support the majority decisions of the DAC (one voice rule). If the dissenting member cannot support the majority decision, the member must resign from the Committee.
3. No DAC member shall attempt to use his or her membership on the DAC as a means to exercise any authority over any DCSD school, department or staff member, or speak for the DAC except to repeat explicitly stated DAC decisions or when authorized by the DAC.
4. DAC members shall attend meetings as it is critical that every member be present to vote and express opinions at every meeting of the DAC. A member's failure to attend any three consecutive meetings shall be good cause for removal from the DAC in accordance with Article IV (G) of the DAC Bylaws.
5. Individual DAC members cannot act or speak on behalf of the DAC unless specifically authorized by the DAC.
6. DAC members shall excuse themselves from the deliberation and vote of an issue in which they have an unavoidable conflict of interest.
7. DAC members shall respect the opinion of others and make no unprofessional remarks, in or out of DAC meetings, about other members of the Committee, or members of the District community.
8. DAC members are expected to carefully read all information and ask critical questions so that they are fully informed about issues facing the DAC. They shall also carefully examine all sides of issues before making decisions.

I, the undersigned, hereby agree to the terms and conditions of the DAC Code of Ethics and Conduct. I further acknowledge that any failure on my part to strictly adhere to the DAC Code of Ethics and Conduct may result in my removal from the DAC.

DAC Member Name – Print, Sign & Date