



## **Quick Facts:**

### **CITE 1-5 Evaluation Processes & InspirED Innovation**

*First launched in October 2013, the CITE 1-5 Evaluation Tool within InspirED Innovation has been iteratively enhanced based on user feedback, and today provides a robust platform for coaching conversations between teachers and evaluators that continuously improves student impact in our district classrooms.*

#### **Key Features - Teachers**

- Ability to review past mid-year/summative evaluations completed in InspirED Innovation to create personalized professional goals and complete self-evaluations
- Ability to select a practitioner-specific rubric that best aligns to the work they do with students
- Ability to align collected evidence to specific standards/elements and/or professional goals
- One-stop dashboard provides convenient reminders for evaluation activities and also showcases real-time coaching feedback after evidence has been reviewed/rated by evaluator - a “conversation starter” in many cases
- Mid-Year/Summative Evaluation Views – provides overall mid-year/summative rating and all individual element summative ratings along with coaching feedback from evaluators; evaluations are available as consolidated PDFs

#### **Key Features - Evaluators**

- Opportunity to review and consider teachers’ self-evaluation data at three points in time
- Opportunity to provide actionable coaching feedback to each practitioner in the building based on practitioner-specific rubrics via evidence collection, formal observations, informal WalkThroughs, and mid-year/summative evaluations
- Consolidated views for monitoring ongoing evaluative tasks and analyzing practitioner performance throughout the year
- Convenient and timely reminders of important evaluation activities available from a one-stop dashboard, to include real-time updates when a practitioner has submitted evidence for review/rating